

# Central Arizona Valley Institute of Technology

## 24-25 Certified Administrative Initial Salary Placement

<b>Base Salary</b>			
Position:			\$
<b>*Experience</b>			
0-1 years-Base salary only 2-10 years: \$500 each year	Number of Years (Admin/Business Manager/Director/Coordinator Experience)		\$
10+ years Additional Experience \$250 each year	Additional Years (Admin/Business Manager/Director/Coordinator Experience)		\$
Certified Teaching and/or Guidance Counseling Experience 1 year for each 2 years of certified experience \$250	Number of Years Teaching and/or Counseling Experience		\$
<b>Education</b>			
\$600 per Bachelor Degree (limited to one Bachelors)			\$
\$900 for Master Degree (limited to one Masters)			\$
\$1,500 for Doctoral Degree (limited to one Doctoral)			\$
<b>Total Compensation Base and Experience</b>			
<b>Additional Compensation</b>			
National Board Certification	\$3,000 yearly stipend		\$
<b>Sub Total Compensation</b>			
Full Time Equivalent (FTE)	Multiply FTE		\$
<b>Total Compensation</b>			
			\$

*\*Previous experience credit must be experience performed in an administrative/business manager/director/coordinator capacity.*

**Notes:**

- All FY24 administrative employees will receive a 5% salary increase for the FY25 school year.
- Contract days for administrators/business manager/directors/coordinators are dependent on job description.
- All listed salaries are subject to state funding.

Base pay for positions is as follows:

Assistant Principal-Career and Technical Education (CTE) Director-\$75,000	Business Manager- \$75,000	Career and Technical Education (CTE) Coordinator-\$70,000	Career and Technical Education (CTE) Specialist- \$70,000
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*Approved at December 6, 2023 Board Meeting*