



Strategic Plan 2021-2026

Motto: PRO – Providing Real Opportunities

Vision: Education with a Purpose

Mission Statement: Our mission is to provide Career and Technical Education opportunities for students to become members of a competitive workforce.

Core Values: Student-centered excellence, valuing workforce partners, engagement with community, authentic learning experiences, data-driven decision-making, organizational excellence, striving for innovation

Key Strategic Activity

Strategic Activity	Strategic Outcome
Offer clinics, internships, industry tours, and job shadowing experiences.	80% of students will complete a work-based learning experience during their two year instructional program.
Provide Career Tree training and implement pathways activity to create awareness.	100% of students will be trained on the <i>Career Tree</i> system. Bi-monthly student training will be provided to create and instill career pathway awareness.
Offer industry assessment testing across all programs and provide analysis on yearly results.	Reaffirm industry certification tests administered in established programs. Identify and implement industry certification testing in new programs.
Integrate college credit opportunity into eligible CTE programs to provide students a jumpstart into postsecondary education.	Reaffirm dual enrollment college credit opportunity through Central Arizona College and Pima Community College for all programs. Align college outcomes into CAVIT curriculum; establish seamless system for eligible students to earn credit while attending CAVIT classes.
Implement counselor and business/industry meetings to solicit input and/or provide training.	Execute yearly counselor, participating high school, and business/industry meetings to address partnership building needs and opportunities.
Showcase CAVIT activity online by amplifying social media presence.	Reaffirm CAVIT social media presence through Facebook, Instagram, and Twitter platforms.
Integrate industry involvement across all programs.	Identify and execute opportunities for CAVIT staff and students to collaborate with industry partners and communities across all programs.
Evaluate program effectiveness against CTE best practice models.	Involve stakeholders in program improvement planning using <i>ACTE Program of Study Framework</i> Instrument
Analyze economic and workforce trends for programmatic planning.	Involve workforce and education representatives in future programmatic planning.